



# Full-service shipyard leans on an experienced marine staffing provider to attract skilled labor, speed up hiring process, and motivate hundreds of tradespeople.

The diverse shipyard builds and repairs naval vessels, commercial vessels, and container ships with over 1,300 contingent laborers working at any given time. NSC increased the client’s speed and volume of vessel production by acting as an extension of their hiring team.

### Company

Full-Service Shipyard

### Industry

Maritime

### Location

San Diego, CA

### Challenge

Client had difficulty attracting and retaining skilled labor for their shipyard

### Services

Contingent Labor

### Results

Client increased speed and volume of vessel production

### BUSINESS PROBLEM

The client’s subcontractor administrators had difficulty attracting, retaining, and managing qualified tradespeople in the yard. This led to delayed projects and missed deadlines for their customers.

### ACTION TAKEN

NSC worked with the subcontractor administrators to assess the business’s needs, attract qualified candidates, and place skilled workers on the job site. NSC delivered:

- Clean and organized submittals, following through to the end of the recruiting cycle
- Proactive measures to properly screen and train field associates before they meet with the client
- Hands-on approach with candidates by walking them on to the job site
- An NSC project coordinator presence on the yard to ensure a happy workforce and support for customer supervisors and safety representatives
- Identification of potential workplace hazards to prevent accidents and injuries

### THE OUTCOME

Acting as an extension of the client’s hiring team, NSC attracted and placed firewatch, painters, cable pullers, welders, fitters, and other skilled labor to enhance the workforce and help deliver projects on time and under budget.



Maritime Industry



60+ Years in Business



Delivered more than 30 ocean-going ships to government and commercial customers



Over 1500+ employees