



WORKFORCE DEVELOPMENT

Invest in people.

Growing industries and increasing demand for skilled trade workers in the U.S. make it easy for some staffing firms to focus on profit first. At NSC, we see success as an outcome of investing in people. Our powerful workforce development services heighten our associates' productivity, safety, and prosperity in the workplace—underscoring our vision to improve the quality of life for individuals and communities—and bring greater value to your business.

Maximize the potential of every individual—NSC creates, cultivates, and delivers specialized skilled trade workers and helps your business achieve peak performance

“We partner with NSC to secure hard-to-find talent because they share our philosophy that by helping team members grow their skills and develop tools to be successful in their jobs, the more successful we will all be.”

General Manager, Leading Marine Ship Repair Company

YOUR CHALLENGES



A fragmented or delayed experience when seeking quality candidates



Shortage of workers in skilled trades, especially near remote worksites



Vulnerability to accident, injury, property damage, and worker turnover



Time and money spent in safety training and certification of new team members

HOW IT WORKS

To source, sustain, and retain the highest-caliber talent possible, NSC's expansive workforce development services include:

National Sourcing Center

NSC's centralized national sourcing center seamlessly supports more than 30 offices and places talent within 48 states. Working from one location and leveraging sophisticated technology to engage with and filter a vast talent pool allows us to scale and quickly source ideal associates for your projects, as your needs arise.

Skilled Trades Workforce Training Facility

Many people dream of a better quality of life but live in communities with few sustainable career opportunities. At the same time, a nationwide shortage in skilled trade workers leaves job openings around the country unfilled. To address both challenges, NSC provides free training in Salinas, Puerto Rico in the trades of welding, steel fabrication, pipefitting, pipe insulation, and electrical—and deploys associates to work at U.S. locations where these specialized skillsets are in high demand.

Shipboard Simulator

No amount of theory or classroom training can brace shipboard workers for what they will face on the job. To confirm workforce readiness, team members must be placed in real-world scenarios in a simulated environment. NSC's shipboard simulator provides hands-on experience in a precise replication of a ship's compartment, ensuring that employees adhere to proper hot work and fire watch procedures before entering a maritime jobsite.

Structural and Pipe Welding Training and Pre-Testing

Delivering top tier skills is critical to our associates, clients, and the success of their projects. NSC offers turnkey welding training and certifications under NAVSEA S9074-AQ-GIB-010-248 guidelines. With our in-house welding booths, we customize training to cover all fabrication documents our clients may need. Welding processes and materials include GTAW for copper and nickel, SMAW for HY-100 and HY-80 steels, and both SMAW and FCAW for mild steel alloys.

Maritime OSHA 10-Hour Certification

Maintaining a safe working environment is paramount to NSC and our clients. We provide Maritime OSHA 10-Hour Certification, which is tailored specifically for workers in the maritime industry and required by the U.S. Navy for repair and maintenance employees working aboard vessels, dry docks, and piers. The course focuses on the identification, avoidance, control, and prevention of hazards.

THE BENEFITS

Gain A Robust Network of Talent

Leverage a centralized team equipped with a vast talent pool and technology to quickly find associates who will help your business operate at peak performance.

Help Bridge the Gap in Skilled Trades

Present opportunities for skilled trade workers and help build the next generation of talent, while improving the quality of life of people around the nation.

Be Confident Your Team is Ready for Anything

Prepare workers for real-world scenarios with rigorous simulation exercises—strengthening safety competencies, compliance, and long-term success.

Leverage High-Performing Welders

Ensure welders have the skills they need with NSC's intensive training and welding procedure specifications—resulting in welds that meet desired requirements.

Mitigate Risk of Workplace Hazards

Proactively reduce accidents by hiring associates certified by OSHA to identify and handle workplace hazards—and elevate your company safety standards.

Visit our website for more information nsc-tech.com

