



TEMP-TO-HIRE



Take the guesswork out of hiring.

Modern workplaces are readily embracing a collaborative and flexible hiring process that allows you to evaluate potential team members before you commit to full-time employment. NSC's temp-to-hire workforce solutions enable you to determine how well a person performs and fits into your organization's culture—and to hire when it makes the most sense for you both.

Quickly make the right additions to your workforce by incorporating temporary labor with the potential to hire permanently.

“We have shed time-intensive recruiting and instead turn to NSC for interim resources who work with us before joining our team. I am more confident that I will be happy with their long-term performance, and that they will be happy here, when we first work together and get to know each other personally. We gain clarity that ten interviews can't reveal.”

Director, Government Contractor

COMMON CHALLENGES



Unforeseen team outages or seasonal spikes in PTO that impact your team's ability to perform



Overtaxed capacity of human resources and recruiting, who struggle to fill the gaps quickly



Lack of talented interim resources due to market demand for specialized skills



Increased pressure to “make the right hire” with a particular position



Reluctance to invest in new full-time employees during economic downturns

HOW IT WORKS

As a forward-thinking trend in securing top talent, temporary workers are now used in all types of skilled positions for a range of short-term or long-term projects. NSC delivers high-caliber resources for your mission-critical initiatives, so that you can quickly add to your workforce while evaluating staff for permanent employment.

To support your temp-to-hire employment needs, NSC will:

- Evaluate candidates for you through custom interviews, employment verification, skills testing, E-Verify compliance, criminal background checks, drug-screening, client site-specific training and certifications, badging, and facility access
- Quickly identify top candidates for a streamlined and accelerated temp-to-hire process
- Ease the transition of temporary workforce to full-time employees—faster, at a lower cost, and with less labor-intensive administration

Taking advantage of this growing trend in recruiting will give you access to advanced talent pools, while sparing your organization the time, expense, and disruption of bad hires.

THE BENEFITS

| Gain A Firsthand Evaluation | Make Smart Hiring Decisions | Reduce Risk | Attract Stronger Talent | Ease the Recruiting Process |
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| Conduct a qualitative assessment of the candidate's performance before committing to full-time – or deciding to seek a different individual. | Achieve long-term success by onboarding candidates who are a perfect fit for both the job and your business culture. | Lower staff attrition rate by allowing candidates and employers to “test drive” each other in a real working environment. | Add the possibility of permanent employment to increase the appeal of your open project positions. | Delegate the task of identifying potential employees to a trusted workforce solution partner that will bring multiple qualified candidates for you to consider. |

Visit our website for more information [nsc-tech.com](https://www.nsc-tech.com)

