



# ON-SITE SERVICES



**Gain on-demand access to a skilled workforce with hands-on support for your business's unique, complex challenges.**

We offer customizable on-site services with a dedicated on-site staffing resource that will manage all the critical components of your contingent workforce and act as an extension of your team. This program is scalable to align with your business's ebbs and flows, offering a flexible alternative to changes in workforce demands.

**Manage your large contingent workforce with an end-to-end workforce management solution.**

**"NSC is a valued business partner and we are truly appreciative of their commitment to our business. Providing a viable, cost effective, and quality resources to support to our staffing needs."**

*Plant Manager, Automotive Facility*

## YOUR CHALLENGES



Facing staffing shortages, fluctuations, or other **workforce challenges**



**Difficulty attracting and retaining talent**



**Reducing labor costs** while maintaining levels of production



**Burden on HR department** to manage a large workforce



**Safety concerns** with workplace hazards, accidents, and injuries



**Lack of insight and visibility** into standard reporting

## HOW IT WORKS

Implementing and managing a broad range of strategic on-site programs, NSC develops, refines, and replicates critical processes for sizeable on-site account management. This customizable service ranges from full-time, multi-shift programs to part-time seasonal based programs. With a dedicated resource(s) on-site, we recruit, hire, build, manage, and retain the contingent labor, ensuring your business's operation standards are maintained. We become an integrated partner responsible for:

- Attracting, identifying, screening, testing, and hiring qualified candidates
- Providing onboarding, safety and compliance requirements, and necessary training
- Managing day-to-day employee relations
- Partnering with Human Resources and hiring managers to meet workforce projections and demands
- Managing your production projects, so they stay on-target, under-budget, and ahead of schedule
- Simplifying billing, invoicing, and reporting
- Reporting Key Performance Indicators (KPIs) and Service Level Agreement (SLA) metrics

## THE BENEFITS

### Maximize Cost Savings

Leveraging on-site services for large workforces allows you to reach optimal staffing levels while reducing your labor-related costs.

### Dedicated Extension of Your Team

Managing the on-site workforce – whether at your office or on the warehouse floor – we maintain your performance standards with a dedicated resource who manages the day-to-day employment activities.

### Gain Access to Top Talent

Handling every stage of the recruiting process, we provide flexible and intuitive support to help find candidates with the right skill sets that fit your organization.

### Improve Workforce Agility

As sudden needs arise or priorities shift, we work alongside our clients to solve problems, uncover opportunities, and implement solutions to meet the business's needs.

### Total Workforce Visibility

turnover, and other KPIs allows you to have visibility into your contingent workforce.

### Boost Productivity

Assuming an on-site manager's role, NSC's resource will eliminate inefficiencies, boost productivity, and reduce the burden of supervision for your contingent workforce.

### Improve Safety Standards

Our dedicated resource on-site adheres to industry best practices and standards, fosters and measures continuous safety improvement, and works with our clients to proactively identify potential workplace hazards to prevent accidents and injuries.

### Reduce Co-Employment Risks

Managing all recruiting, onboarding, field associate management (including coaching and counseling), benefits, and payroll activities allows NSC to address issues as they arise immediately.